



October 28, 2021

Dear Members,

When we reached a tentative agreement on the evening of Saturday, October 16th, the entire bargaining committee (consisting of over 50 representatives from all of the 13 Hollywood locals) committed to recommending ratification, because we were, and we remain, proud of what we had achieved.

We continue to believe that not only did we reach the best agreement possible after these many months of negotiations culminating in a resounding strike authorization vote that was the turning point in us achieving what we set out to do, but also that the solidarity among the locals was inspiring and astounding and the linchpin to our success.

We stand united in recommending a Yes vote on this agreement. To the thousands of members who are supporting this agreement, we thank you for your vote of confidence. To those of you opposed - we hear you, we see you, and we recognize we collectively still have work to do to change the culture of our industry. We ask you to stand with us as we move forward.

Our future success will depend on our ability to stay united rather than being divided. That only serves our employers. Let's move forward together and take ownership in advocating for the long overdue cultural change needed in this industry. It doesn't stop here, and in fact, it has just begun. We are committed to doing this work together. This contract is only one of the tools we have at our disposal. Ultimately our solidarity is more powerful than any words on paper could ever be.

Lastly, we want to remind you how important it is that you make sure to vote. (We expect to have the details in the coming days.) As we have seen in recent elections across the country, each vote literally can make a difference.

In Solidarity,

Matthew D. Loeb  
International President,  
IATSE

Thom Davis  
Business Manager,  
IATSE Local 80

Rachael Stanley  
Executive Director,  
IATSE Local 892

Greg Reeves  
Business Representative-Secretary,  
IATSE Local 728

Rebecca Rhine  
National Executive Director,  
IATSE Local 600

Randy Sayer  
Business Agent,  
IATSE Local 706

Adam West  
Business Representative,  
IATSE Local 705

Patric Abaravich  
Business Representative,  
IATSE Local 871

Cathy Repola  
National Executive Director,  
IATSE Local 700

Tobey Bays  
Business Agent,  
IATSE Local 44

Scott Bernard  
Business Representative,  
IATSE Local 695

Doug Boney  
Business Representative,  
IATSE Local 884

Robert D. Denne  
Business Representative/  
Secretary-Treasurer,  
IATSE Local 729

Chuck Parker  
National Executive Director,  
IATSE Local 800